# MEKONG RIVER COMMISSION (REGISTERED IN LAO PDR)

CONSOLIDATED AUDITED STATEMENTS AND INDEPENDENT AUDITORS' REPORT 31 DECEMBER 2019

#### **ORGANISATION INFORMATION**

ORGANISATION MANAGEMENT:

An Pich Hatda, Chief Executive Officer
Tran Minh Khoi, Director of Administration Division
Hak Socheat, Director of Environment Division
Bountieng Sanaxonh, Director of Planning Division
Winai Wangpimool, Director of Technical Support Division
Vu Thu Hong, Chief Human Resources Officer
Somsanith Ninthavong, Chief Financial Officer

OFFICE:

184 Fa Ngoum Road, Unit 18, Ban Sithane Neua, Sikhottabong District Vientiane Capital Lao PDR

PRINCIPAL BANKERS:

Banque Franco-Lao Ltd Cambodian Public Bank Cathay United Bank Public Bank Lao-Viet Bank

**AUDITORS:** 

BDO (Laos) Co., Ltd.

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#### ORGANISATION MANAGEMENT'S REPORT

The Organisation Management hereby submits the report together with the consolidated audited statement of income and expenditures and statement of fund balances ("the consolidated statements") of the Mekong River Commission ("MRC" or "the Organisation") for the year ended 31 December 2019.

### Responsibility of the Organisation Management in Respect of the Consolidated Statements

The Organisation Management is responsible to ascertain that the consolidated statements of the Organisation for the year ended 31 December 2019 are prepared, in all material respects, in accordance with the basis of preparation and accounting policies set out in Note 2 to the consolidated statements. In preparing the consolidated statements, the Organisation Management is required to select suitable accounting policies and then apply them consistently.

The Organisation Management is responsible for ensuring that proper accounting records are kept which enable the consolidated statements to be prepared in compliance with the basis of preparation and accounting policies set out in Note 2 to the consolidated statements. The Organisation Management is also responsible for safeguarding the assets of the Organisation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Organisation Management assumes the responsibility to provide, and has provided, the auditors with all accounting records, supporting and other documents, minutes, and any other pertinent information and explanations, either orally or in writing, deemed necessary for the audit.

#### Statement by the Organisation Management

In the opinion of the Organisation Management, the consolidated statements set out on pages 4 to 20 are prepared, in all material respects, in accordance with the basis of preparation and accounting policies described in Note 2 to the consolidated statements.

On behalf of the Organisation Management,

An Pich Hatda

Chief Executive Officer

Vientiane, Lao PDR Date: 3 April 2020 Tran Minh Khoi

**Director of Administration Division** 



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## INDEPENDENT AUDITORS' REPORT TO THE ORGANISATION MANAGEMENT OF MEKONG RIVER COMMISSION

### Report on the Consolidated Statements

### Opinion

We have audited the accompanying consolidated statement of income and expenditures and consolidated statement of fund balances ("the consolidated statements") of Mekong River Commission ("MRC" or "the Organisation") for the year ended 31 December 2019, and a summary of accounting policies and other explanatory information, as set out on pages 4 to 20.

The consolidated statements of the Organisation for the financial year ended 31 December 2018 were audited by another firm of Certified Public Accountants, whose report dated 11 April 2019 expressed an unqualified opinion on those consolidated statements.

In our opinion, the accompanying consolidated statements of the Organisation for the year ended 31 December 2019 are prepared, in all material respects, in accordance with the basis of preparation and accounting policies set out in Note 2 to the consolidated statements.

### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing ("ISAs"). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Consolidated Statements* section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Independence and Other Ethical Responsibilities

We are independent of the Organisation in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants* ("IESBA Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code of Ethics and the IESBA Code.

### Emphasis of Matter - Basis of Accounting and Restriction on Distribution

We draw attention to Note 2 to the consolidated statements, which describes the basis of preparation and accounting policies adopted by the Organisation. The consolidated statements are prepared for the information and use of the Organisation. As a result, the consolidated statements may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Responsibilities of the Organisation Management for the Consolidated Statements

The Organisation Management is responsible for the preparation of the consolidated statements in accordance with the basis of preparation and accounting policies set out in Note 2 to the consolidated statements. The Organisation Management is also responsible for such internal control as the Organisation Management determines is necessary to enable the preparation of consolidated statements of the Organisation that are free from material misstatement, whether due to fraud or error.



## INDEPENDENT AUDITORS' REPORT TO THE ORGANISATION MANAGEMENT OF MEKONG RIVER COMMISSION (continued)

### Auditors' Responsibilities for the Audit of the Consolidated Statements

Our objectives are to obtain reasonable assurance about whether the consolidated statements of the Organisation as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the consolidated statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated statements of the Organisation, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Organisation Management.
- Evaluate the overall presentation, structure and content of the consolidated statements of the Organisation, including the disclosures, and whether the consolidated statements of the Organisation represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Organisation Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Lim Seng Siew Partner

BDO (Laos) Co., Ltd. Certified Public Accountants

Vientiane, Lao PDR Date: 3 April 2020

# CONSOLIDATED STATEMENT OF INCOME AND EXPENDITURES FOR THE YEAR ENDED 31 DECEMBER 2019

FOR THE TEAR ENDED ST DECEMBER 2015			
	Note	<b>2019</b> USD	2018 USD
INCOME			
Fund receipts	3	11,595,343	8,131,349
Interest income	4	169,994	220,931
Other income		103,149	32,765
Management and administration fees	5	374,462	346,176
TOTAL INCOME		12,242,948	8,731,221
EXPENDITURES			
Basket Fund	_	4 764 563	2 002 002
Salary and fees	6	1,761,562	2,093,082
Employment benefit costs	7	804,894	1,269,872
Recruitment and selection	8	27,024	24,162
Corporate training	9	69,404	83,399
Official travel	10	240,877	232,652
Other short term staffs	11	4,364	17,734
Consultants	12	1,710,523	1,954,434
Office costs	13	362,589	444,888
Maintenance and running cost of equipment	14	86,308	109,762
Publication, printing and others	15	59,344	104,524
Financial cost		33,765	29,313
Property and equipment	16	134,798	389,755
MRC summit		7,418	399,204
Governance meeting expenses	17	89,998	115,188
Meeting and workshop expenses Support to decentralisation and National Indicative	18	1,425,991	1,067,238
Plan	19	91,284	51,103
Memorandum of Understandings with member countries	20	213,209	440,752
Integrated capacity building	21	33,504	
		7,156,856	8,827,062
Earmarked Fund		740.000	100 100
Salary and fees	6	512,022	169,402
Employment benefit costs	7	222,820	96,161
Recruitment and selection	8	2,510	898
Corporate training		19,675	8,793 101,483
Official travel	10	134,243	•
Consultants	12	1,209,014	1,686,232
Office costs	13	1,301	11,162
Maintenance and running cost of equipment	14	37,377	24,504
Publication, printing and others	15	18,934	38,431
Financial cost		19,495	19,745
Property and equipment	16	35,497	50,803
Governance meeting expenses	17	213,924	721 200
Meeting and workshop expenses	18	892,430	721,388
Memorandum of Understandings with member	20	797,668	369,289
countries	21	5,915	-
Integrated capacity building Management and administration fees	5	374,462	346,176
-		4,497,287	3,644,467

# CONSOLIDATED STATEMENT OF INCOME AND EXPENDITURES FOR THE YEAR ENDED 31 DECEMBER 2019 (continued)

	Note	2019 USD	2018 USD
Administration Reserve Fund		1.540	6.010
Consultants		1,540	6,910 1,650
Office costs		41	1,030
Financial cost	4.0	41	
Property and equipment	16	99,000	1,100
	e	100,581	9,671
Total expenditures		11,754,724	12,481,200
Excess/(Deficit) of income over expenditures		488,224	(3,749,979)
Unutilised fund and interest returned		(148,812)	(24,964)
Fund balance at beginning of financial year		8,673,272	12,448,215
Fund balance at the end of financial year		9,012,684	8,673,272

# CONSOLIDATED STATEMENT OF FUND BALANCES FOR THE YEAR ENDED 31 DECEMBER 2019

	Note	2019 USD	2018 USD
Fund balance as at 1 January		8,673,272	12,448,215
Unutilised fund and interest returned Movement in fund balance for the financial year		(148,812) 488,224	(24,964) (3,749,979)
Fund balance as at 31 December	22	9,012,684	8,673,272
Represented by: Current assets Cash and bank balances Advances and prepayments	23 24	9,962,539 180,209 10,142,748	9,005,574 537,330 9,542,904
Current liabilities Provident fund Other liabilities	25 26	1,121,454 8,610 1,130,064	843,210 26,422 869,632
Net current assets		9,012,684	8,673,272

### NOTES TO THE CONSOLIDATED STATEMENTS

#### 1. ORGANISATION BACKGROUND

The Mekong River Commission ("MRC" or the "Organisation") was established in 1995 with the signing of the Agreement on the Cooperation for the Sustainable Development of the Mekong River Basin. The MRC Member Countries are Cambodia, the Lao PDR, Thailand and Vietnam, with China and Myanmar as Dialogue Partners.

Since its establishment, the MRC has strived to develop work programmes and strategies to best serve its mission to promote and coordinate sustainable management and development of water and related resources for the countries' mutual benefit and the people's well-being. Over the years, with a vision to bring about an economically prosperous, socially just and environmentally sound Mekong River Basin, the MRC has placed regional cooperation and basin-wide planning at the heart of its operation.

The MRC is governed by a Council which comprises of the environment and water ministers of the four Member Countries. The Council Members would review and mutually conclude on the management and development of water and related resources. These decisions and policies are then put into action by the MRC Joint Committee, which comprises senior officials at no less than Head of Department level of the four countries and supported by national line agencies including the Ministry of Foreign Affairs.

MRCS facilitates regional meetings of the Member Countries and provides technical advice on joint planning, coordination and cooperation. It also works closely with the four countries' coordinating bodies, the National Mekong Committees ("NMCs"), and other state agencies.

The funds received and uses of funds in MRC were categorised into three types as the following:

- Basket Fund ("BF");
- 2. Earmarked Fund ("EF"); and
- 3. Administration Reserve Fund ("ARF").

### 2. BASIS OF PREPARATION AND SIGNIFICANT ACCOUNTING POLICIES

#### 2.1 Basis of preparation

The consolidated statement of income and expenditures and consolidated statement of fund balances ("the consolidated statements"), which are expressed in United States Dollar ("USD"), has been prepared in accordance with the modified cash basis of accounting. Under this basis of accounting, receipts are recognised when received rather than when earned, and payments are recognised when paid rather than when incurred, except for the following:

- (i) Staff health and life insurance premiums, personal telephone and fax costs charged to staff, project related expenses and repatriation fee, which are recognised on an accrual basis; and
- (ii) Advances to NMCs, projects and employees are recognised as receivables until they are cleared.

## 2. BASIS OF PREPARATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.2 Income

The fund receipts consist of contributions from Riparian Governments which are recognised as income when cash is credited to the MRC's bank accounts and contributions from Development Partners which are recognised when received. Direct payments made by Development Partners to contractors are recognised as income upon Development Partners' notice to the MRC.

Interest income is recognised when credited to the MRC's bank accounts.

Other income as well as management and administration fees (MAF) are recognised when received.

### 2.3 Expenditures

Expenditures are recognised when payment is made rather than when it is incurred, except as disclosed in Note 2.1 to the consolidated statements.

#### 2.4 Property and equipment

For control purposes, property and equipment is maintained in a property and equipment listing. All property and equipment are expensed in full in the consolidated statements at the date of acquisition. Any proceeds from disposal of property and equipment are recognised as a decrease in expenditures rather than an increase in income in the consolidated statements.

#### 2.5 Foreign exchange differences

The Project mainly transacts its activities and maintains its books of accounts primarily in USD. Transactions in currencies other than US\$ are converted into USD at the rates of exchange prevailing on the transaction dates. All foreign exchange differences are recognised in the consolidated statements.

#### 2.6 Employee benefits

The MRC provided allowances and benefits to staff member in addition to salary. Types of allowances and benefits are dependent on the employment category.

- (i) Post allowance: MRC introduced the post allowance to compensate eligible staff members for any loss in income due to variations in the cost of living between different countries and duty stations.
  - For Riparian staff, the percentage is currently set at 7% of the base salary.
  - For international staff, the percentage is regulated in accordance with the United Nations ("UN") system.
- (ii) Hardship allowance ("HA"): The hardship allowance is an allowance provided to Riparian professional staffs assigned to a duty station outside their home country. It is an allowance to compensate for the degree of hardship experienced by staff assigned to a duty station abroad.

The HA shall be payable, regardless of whether the staff member is accompanied by his/her dependants, while assigned to duty station.

Other benefits are dependency allowance, housing allowance, health insurance and education assistance.

## 2. BASIS OF PREPARATION AND SIGNIFICANT ACCOUNTING POLICIES (continued)

### 2.6 Employee benefits (continued)

- (iii) Provident fund: All staff members holding a letter of appointment for one year or more shall participate in a pension plan, known as the provident fund. The main purpose of this fund is to provide retirement, disability and survivor's benefit for participating staff members.
  - Staff members shall contribute 7% of their base salary, through monthly payroll deductions.
  - The MRC shall contribute to this fund the equivalent of 14% of the staff's member's base salary.

#### 3. FUND RECEIPTS

	2019 USD	2018 USD
Contributions from Member Countries:		
Cambodia	718,273	621,881
Lao PDR	718,273	621,881
Thailand	991,901	932,822
Vietnam	991,901	932,822
_	3,420,348	3,109,406
Contributions from Development Partners:		
Australia	700,750	407,760
China	30,000	20
Deutsche Gesellschaft Fur Internationale Zusammenarbeit		
("GIZ") GmbH	767,039	(3,100)
European Union	3,037,936	68,717
France	217,954	197,409
Japan	722,513	366,071
Kreditanstalt für Wiederaufbau ("KfW")	445,850	(221)
Luxembourg	109,777	472,981
Netherlands	150,000	543,900
Pool funding for council study	(1,484)	(1,564)
Switzerland – Swiss Agency for Development and		
Cooperation	1,375,452	1,400,000
United States of America	62,013	(5,703)
Mekong Region Future Institute ("MRFI")	38,069	=
World Bank	519,126	1,575,693
general control of the control of th	8,174,995	5,021,943
_	11,595,343	8,131,349

### 4. INTEREST INCOME

	2019 USD	2018 USD
	50.076	117 650
BF	59,976	117,659
EF	18,517	12,799
ARF	91,500	90,473
	169,993	220,931

This represents interest earned on the fund balances in the bank accounts of BF, EF and ARF.

### 5. MANAGEMENT AND ADMINISTRATION FEES

	2019 USD	2018 USD
Receipts Expenditures	374,462 (374,462)	346,176 (346,176)

The management and administration fees represent the expenses of the MRC's secretariat in rendering technical and administrative services to the projects, which are derived at 7% to 15% of total expenditures. These fees are recognised as income under the BF and will be recognised as expenditures under the EF.

### 6. SALARY AND FEES

	2019 USD	2018 USD
Basket Fund Professional posts General service posts Overtime payments Junior Riparian professional staff posts Associate modeler posts	1,430,167 277,215 12,549 22,991 18,640	1,800,492 261,831 13,159 17,600
	1,761,562	2,093,082
Earmarked Fund Professional posts General service posts Overtime payments	490,436 21,026 560 <b>512,022</b>	137,996 29,587 1,819 <b>169,402</b>

## 7. EMPLOYMENT BENEFIT COSTS

	2019 USD	2018 USD
Basket Fund Dependency allowance (Professional services)	20,251	24,228
Dependency allowance (General services)	25,524	23,059
Housing allowance	119,475	251,149
Post adjustment allowance (7%)	69,606	92,823
Hardship allowance	69,424	92,798
Assignment/Relocation allowance	8,046	18,302
Uniform/Laundry allowance	1,213	1,247
Provident fund - Professional services (MRC Contribution)	185,348	225,365
Provident fund - General services (MRC Contribution)	35,838	30,881
Health insurance	156	29,785
Life and accidental insurance	9,958	11,424
Cost of living compensation (Professional services) (5%)	70,672	87,118
Cost of living compensation (General services) (10%)	26,963	23,597
Educational grant/travel	129,210	79,237
Home leave travel	8,367	7,389
Separation costs	3,700	7,056
Other staff costs	6,576	23,218
Annual leave	4,208	29,073
Uncertified sick leave	2,972	49,243
Incentive and reward	7,387	162,880
	804,894	1,269,872
	004,034	1,205,872
Earmarked Fund		-
Dependency allowance (Professional services)	5,608	3,000
	5,608 840	3,000 2,428
Dependency allowance (Professional services) Dependency allowance (General services) Housing allowance	5,608 840 51,546	3,000 2,428 15,625
Dependency allowance (Professional services) Dependency allowance (General services)	5,608 840 51,546 27,295	3,000 2,428 15,625 6,393
Dependency allowance (Professional services) Dependency allowance (General services) Housing allowance Post adjustment allowance (7%) Hardship allowance	5,608 840 51,546 27,295 27,295	3,000 2,428 15,625 6,393 6,393
Dependency allowance (Professional services) Dependency allowance (General services) Housing allowance Post adjustment allowance (7%) Hardship allowance Assignment/Relocation allowance	5,608 840 51,546 27,295 27,295 5,117	3,000 2,428 15,625 6,393 6,393 1,560
Dependency allowance (Professional services) Dependency allowance (General services) Housing allowance Post adjustment allowance (7%) Hardship allowance Assignment/Relocation allowance Provident fund - Professional services (MRC Contribution)	5,608 840 51,546 27,295 27,295 5,117 60,440	3,000 2,428 15,625 6,393 6,393 1,560 18,620
Dependency allowance (Professional services) Dependency allowance (General services) Housing allowance Post adjustment allowance (7%) Hardship allowance Assignment/Relocation allowance Provident fund - Professional services (MRC Contribution) Provident fund - General services (MRC Contribution)	5,608 840 51,546 27,295 27,295 5,117	3,000 2,428 15,625 6,393 6,393 1,560 18,620 4,142
Dependency allowance (Professional services) Dependency allowance (General services) Housing allowance Post adjustment allowance (7%) Hardship allowance Assignment/Relocation allowance Provident fund - Professional services (MRC Contribution) Provident fund - General services (MRC Contribution) Health insurance	5,608 840 51,546 27,295 27,295 5,117 60,440 961	3,000 2,428 15,625 6,393 6,393 1,560 18,620 4,142 2,067
Dependency allowance (Professional services) Dependency allowance (General services) Housing allowance Post adjustment allowance (7%) Hardship allowance Assignment/Relocation allowance Provident fund - Professional services (MRC Contribution) Provident fund - General services (MRC Contribution) Health insurance Life and accidental insurance	5,608 840 51,546 27,295 27,295 5,117 60,440 961	3,000 2,428 15,625 6,393 6,393 1,560 18,620 4,142 2,067 975
Dependency allowance (Professional services) Dependency allowance (General services) Housing allowance Post adjustment allowance (7%) Hardship allowance Assignment/Relocation allowance Provident fund - Professional services (MRC Contribution) Provident fund - General services (MRC Contribution) Health insurance Life and accidental insurance Cost of living compensation (Professional services) (5%)	5,608 840 51,546 27,295 27,295 5,117 60,440 961 2,630 21,701	3,000 2,428 15,625 6,393 6,393 1,560 18,620 4,142 2,067 975 6,650
Dependency allowance (Professional services) Dependency allowance (General services) Housing allowance Post adjustment allowance (7%) Hardship allowance Assignment/Relocation allowance Provident fund - Professional services (MRC Contribution) Provident fund - General services (MRC Contribution) Health insurance Life and accidental insurance Cost of living compensation (Professional services) (5%) Cost of living compensation (General services) (10%)	5,608 840 51,546 27,295 27,295 5,117 60,440 961 2,630 21,701 687	3,000 2,428 15,625 6,393 6,393 1,560 18,620 4,142 2,067 975 6,650 2,959
Dependency allowance (Professional services) Dependency allowance (General services) Housing allowance Post adjustment allowance (7%) Hardship allowance Assignment/Relocation allowance Provident fund - Professional services (MRC Contribution) Provident fund - General services (MRC Contribution) Health insurance Life and accidental insurance Cost of living compensation (Professional services) (5%) Cost of living compensation (General services) (10%) Educational grant/travel	5,608 840 51,546 27,295 27,295 5,117 60,440 961 	3,000 2,428 15,625 6,393 6,393 1,560 18,620 4,142 2,067 975 6,650 2,959 2,535
Dependency allowance (Professional services) Dependency allowance (General services) Housing allowance Post adjustment allowance (7%) Hardship allowance Assignment/Relocation allowance Provident fund - Professional services (MRC Contribution) Provident fund - General services (MRC Contribution) Health insurance Life and accidental insurance Cost of living compensation (Professional services) (5%) Cost of living compensation (General services) (10%) Educational grant/travel Home leave travel	5,608 840 51,546 27,295 27,295 5,117 60,440 961 2,630 21,701 687 13,354 1,593	3,000 2,428 15,625 6,393 6,393 1,560 18,620 4,142 2,067 975 6,650 2,959 2,535 256
Dependency allowance (Professional services) Dependency allowance (General services) Housing allowance Post adjustment allowance (7%) Hardship allowance Assignment/Relocation allowance Provident fund - Professional services (MRC Contribution) Provident fund - General services (MRC Contribution) Health insurance Life and accidental insurance Cost of living compensation (Professional services) (5%) Cost of living compensation (General services) (10%) Educational grant/travel Home leave travel Separation costs	5,608 840 51,546 27,295 27,295 5,117 60,440 961 2,630 21,701 687 13,354 1,593 1,255	3,000 2,428 15,625 6,393 6,393 1,560 18,620 4,142 2,067 975 6,650 2,959 2,535 256 8,840
Dependency allowance (Professional services) Dependency allowance (General services) Housing allowance Post adjustment allowance (7%) Hardship allowance Assignment/Relocation allowance Provident fund - Professional services (MRC Contribution) Provident fund - General services (MRC Contribution) Health insurance Life and accidental insurance Cost of living compensation (Professional services) (5%) Cost of living compensation (General services) (10%) Educational grant/travel Home leave travel Separation costs Other staff costs	5,608 840 51,546 27,295 27,295 5,117 60,440 961 2,630 21,701 687 13,354 1,593 1,255 1,473	3,000 2,428 15,625 6,393 6,393 1,560 18,620 4,142 2,067 975 6,650 2,959 2,535 256 8,840 1,943
Dependency allowance (Professional services) Dependency allowance (General services) Housing allowance Post adjustment allowance (7%) Hardship allowance Assignment/Relocation allowance Provident fund - Professional services (MRC Contribution) Provident fund - General services (MRC Contribution) Health insurance Life and accidental insurance Cost of living compensation (Professional services) (5%) Cost of living compensation (General services) (10%) Educational grant/travel Home leave travel Separation costs Other staff costs Annual leave	5,608 840 51,546 27,295 27,295 5,117 60,440 961 2,630 21,701 687 13,354 1,593 1,255	3,000 2,428 15,625 6,393 6,393 1,560 18,620 4,142 2,067 975 6,650 2,959 2,535 256 8,840
Dependency allowance (Professional services) Dependency allowance (General services) Housing allowance Post adjustment allowance (7%) Hardship allowance Assignment/Relocation allowance Provident fund - Professional services (MRC Contribution) Provident fund - General services (MRC Contribution) Health insurance Life and accidental insurance Cost of living compensation (Professional services) (5%) Cost of living compensation (General services) (10%) Educational grant/travel Home leave travel Separation costs Other staff costs	5,608 840 51,546 27,295 27,295 5,117 60,440 961 2,630 21,701 687 13,354 1,593 1,255 1,473	3,000 2,428 15,625 6,393 6,393 1,560 18,620 4,142 2,067 975 6,650 2,959 2,535 256 8,840 1,943 3,597
Dependency allowance (Professional services) Dependency allowance (General services) Housing allowance Post adjustment allowance (7%) Hardship allowance Assignment/Relocation allowance Provident fund - Professional services (MRC Contribution) Provident fund - General services (MRC Contribution) Health insurance Life and accidental insurance Cost of living compensation (Professional services) (5%) Cost of living compensation (General services) (10%) Educational grant/travel Home leave travel Separation costs Other staff costs Annual leave Uncertified sick leave	5,608 840 51,546 27,295 27,295 5,117 60,440 961 2,630 21,701 687 13,354 1,593 1,255 1,473	3,000 2,428 15,625 6,393 6,393 1,560 18,620 4,142 2,067 975 6,650 2,959 2,535 256 8,840 1,943 3,597 3,932

### 8. RECRUITMENT AND SELECTION

8.	RECRUITMENT AND SELECTION		
		2019 USD	2018 USD
	Basket Fund Job advertisement costs Travel and lodging expenses of candidates Medical examination Other costs	18,272 5,223 3,529	20,079 860 872 2,351
		27,024	24,162
	Earmarked Fund Job advertisement costs Travel and lodging expenses of candidates	2,250 260	898
		2,510	898
9.	CORPORATE TRAINING		
		2019 USD	2018 USD
	Basket Fund Training fees Travel/Lodging for training	56,181	40,277 6,309
	Other training costs	13,223 69,404	36,813 <b>83,399</b>
	Earmarked Fund Training fees Other training costs	17,278 2,397 <b>19,675</b>	8,793 <b>8,793</b>
10.	OFFICIAL TRAVEL		
		2019 USD	2018 USD
	Basket Fund Travel expenses outside the Riparian Countries Daily Subsistence Allowance ("DSA") for travel outside the	126,831	81,057
	Riparian Countries Travel expenses within the Riparian Countries DSA for travel within the Riparian Countries	33,229 51,201 29,616	88,324 44,398 18,873
		240,877	232,652
	Earmarked Fund Travel expenses outside the Riparian Countries Travel expenses within the Riparian Countries DSA for travel within the Riparian Countries	71,033 28,245 34,965	1,360 30,580 69,543
		134,243	101,483

## 11. OTHER SHORT TERM STAFFS

		2019 USD	<b>2018</b> USD
	Basket Fund	4.000	14,953
	Short term support staffs	4,000	2,781
	Temporary staffs	364	2,701
	Translation costs		
		4,364	17,734
12.	CONSULTANTS		
		2019 USD	2018 USD
	Basket Fund	464 004	692,654
	International consultant (Individual)	461,801 56,083	48,870
	Travel expenses for international consultant	221,097	204,343
	Riparian consultant (Individual)	3,781	7,735
	Travel expenses for Riparian consultant International consulting firm	320,835	382,787
	Travel expenses for Riparian consulting firm	10,935	718
	National consultant	634,597	617,327
	Travel expenses for national consultants	1,394	<u>=</u>
		1,710,523	1,954,434
	Earmarked Fund		
	International consultant (Individual)	438,735	675,409
	Travel expenses for international consultant	25,817	3,562
	Riparian consultant (Individual)	343,370	305,161
	Travel expenses for Riparian consultant (Individual)	3,803	
	International consulting firm	84,544	323,214
	Riparian consulting firm	5,220	270 006
	National consultant	307,525	378,886
		1,209,014	1,686,232

### 13. OFFICE COSTS

	2019 USD	2018 USD
Basket Fund Office supplies Information technology supplies Internet and email facility Telephone install, rent and maintenance Local telephone calls Long distance telephone calls Facsimile Distribution and mailing costs Renovation work Office maintenance Insurance office premises All utilities costs	25,944 5,431 50,338 1,000 1,837 1,722 45 4,654 15,064 46,398 1,639 62,517 40,182	49,250 525 42,263 28,967 1,912 2,151 121 3,344 87,582 22,586 1,489 64,002 38,754
Security guard Cleaning services Garbage collection Coffee, tea, water and other beverages Miscellaneous office costs	77,431 1,419 7,486 19,482	76,960 1,329 5,021 18,632 444,888
Earmarked Fund Office supplies Information technology supplies Long distance telephone calls Facsimile Distribution and mailing costs Internet and email facility Miscellaneous office costs	427 284 7 232 351 	9,157 1,246 35 21 180 - 523

## 14. MAINTENANCE AND REUNNING COST OF EQUIPMENT

		2019 USD	2018 USD
	Basket Fund		
	Maintenance vehicles	1,206	2 40=
	Insurance vehicles	6,967	9,405
	Fuel vehicles	4,687	3,892
	Other vehicle costs	2,309	2,192
	Maintenance equipment	14,421	16,400 1,699
	Insurance equipment	2,149	34,160
	Software licenses	33,484 21,085	42,014
	Software maintenance	21,065	42,014
		86,308	109,762
	Earmarked Fund		
	Maintenance equipment	-	4,944
	Software licenses	21,350	2,264
	Software maintenance	16,027	17,296
		31,377	24,504
15.	PUBLICATION, PRINTING AND OTHERS	2019	2018
		USD	USD
	Basket Fund		
	External printing costs	2,638	38,354
	Reporting costs	1,687	24) Veri
	Membership fees	150	1 214
	Subscriptions, books, periodicals	1,492 69	1,214 1,194
	Publications and photography	27,895	51,306
	External audit costs	27,893 2,344	249
	Representation expenses	10,872	5,020
	Support to Staff Association Miscellaneous expenses	12,197	7,187
	THIS CONTINUE OF C	59,344	104,524
	Earmarked Fund		1 1 2 1
	External printing costs	₹.	1,131
	Membership fees	= = 750	1,748
	Reporting costs	5,752 2,602	12,066
	Publications and photography	10,000	8,000
	External audit costs Miscellaneous expenses	580	15,486
	miscentificous expenses	18,934	38,431

## 16. PROPERTY AND EQUIPMENT

Το.	PROPERTY AND EQUIPMENT		
		2019	2018
		USD	USD
	Basket Fund		
	Information technology equipment	83,896	100,785
	Vehicles and motorbike	8 <b>.5</b> .	197,000
	Heavy machinery equipment		276
	Furniture and fitting equipment	47,351	47,838 40,074
	Communication equipment	2,663 888	40,974 2,882
	Low value equipment		2,002
		134,798	389,755
	Earmarked Fund		
	IT equipment	35,497	46,663
	Vehicles and motorbike	-	2,776 1,364
	Low value equipment		1,304
		35,497	50,803
	Administrative Reserve Fund	99,000	
	Elevator Air conditioners	33,000	1,100
	All Collaborers	-	
		99,000	1,100
17.	GOVERNANCE MEETING EXPENSES		
		2019	2018
		USD	USD
	Basket Fund	89,493	56,600
	MRC Council Meeting	505	23,104
	MRC Joint Committee Meeting MRC Joint Committee Task Force Meeting	7-	13,323
	Informal Development Partner Meeting	5-	1,333
	Budget Committee Meeting		20,828
		89,998	115,188
	Earmarked Fund	69 667	
	MRC Council Meeting	68,667 68,333	
	MRC Joint Committee Meeting	20,268	: <del>-</del> :
	MRC Joint Committee Task Force Meeting	8,417	88
	Informal Development Partner Meeting Dialogue Partner Meeting ("DPM")	10,382	##S
	MRC Joint Committee Special Session	23,765	920
	Budget Committee Meeting	14,092	
	-	213,924	•

## 18. MEETING AND WORKSHOP EXPENSES

		2019 USD	2018 USD
	Basket Fund		4 224
	Steering Committee meeting	66.202	1,331
	Regional technical working group meeting	66,392	31,048
	Regional consultation meeting	752,495	461,105 124,983
	MRC Forum/MRC International conference	5,247	74,082
	International conference/workshop	596,804	330,704
	National consultation meeting	330,804	330,704
	Other Core River Basin Management Functions ("CRBMF")	<u>u</u>	9,425
	meeting expenses	3,485	26,438
	Team coordination meeting	5,105	858
	Annual meeting Other internal meeting expenses	1,568	7,264
		1,425,991	1,067,238
		2019	2018
		USD	USD
	Earmarked Fund		
	Regional technical working group meeting	72184	44,069
	Regional consultation meeting	429640	259,875
	International conference/workshop	502	199
	National consultation meeting	389474	416,994
	Other CRBMF meeting expenses		101
	Team coordination meeting	630	101
	Other internal meeting expenses	(#)	349
		892,430	721,388
19.	SUPPORT TO DECENTRALISATION AND NIP		
		2019	2018
		USD	USD
	Basket Fund		
	Cambodia	18,000	24,323
	Lao PDR	39,115	:#X
	Thailand	14,169	3,808
	Vietnam	20,000	22,972
		91,284	51,103

## 20. MOUS WITH MEMBER COUNTRIES

20.	WOOS WITH WEIGHER COOK TREE		
		2019	2018
		USD	USD
	Basket Fund		
	Cambodia	94,500	197,738
	Lao PDR	63,292	88,544
	Thailand	9,880	57,012
	Vietnam	45,537	97,458
		213,209	440,752
	Earmarked Fund		
	Cambodia	251,443	95,585
	Lao PDR	224,251	100,430
	Thailand	171,160	75,690
	Vietnam	150,814	97,584
		797,668	369,289
21.	INTEGRATED CAPACITY BUILDING		
		2019	2018
		USD	USD
	Basket Fund		
	Capacity building to Cambodia NMC	11,539	*
	Capacity building to Lao NMC	10,496	-
	Capacity building to Thailand NMC	4,575	- -
	Capacity building to Vietnam NMC	6,894	
		33,504	<u></u>
	Earmarked Fund		
	Capacity building to Cambodia NMC	1,820	
	Capacity building to Lao NMC	452	(00)
	Capacity building to Thailand NMC	1,610	<b></b>
	Capacity building to Vietnam NMC	2,033	
		5,915	(w)

### 22. FUND BALANCES

		2019 USD	2018 USD
	Basket Fund BF	3,152,650	3,398,552
	Earmarked Fund Australia	s <del>-</del>	21,742
	Belgium	V#	13,767
	China	20,850	<del>=</del>
	GIZ GmbH	-	1,225
	European Union	875,213	52,607
	Finland	<u> </u>	30,617
	France	102,036	60,059
	Japan	131,307	13,897
	KfW	8,659	(151,889)
	Netherlands	219,523	246,381
	United States of America		36,450
	World Bank	37,733	484,014
	Pool funding for Council Study	5 0 0 E	1,484
	University Murdoch - Australia	6,325	12,388
	Miscellaneous	220	2,957 238
	Norwegian Agency for Development Cooperation	238	238
		1,420,332	825,937
	Administrative Reserve Fund ARF	4,439,702	4,448,783
	All	9,012,684	8,673,272
		<del></del>	
23.	CASH AND BANK BALANCES		
		2019	2018 USD
		USD	030
	Cash on hand	771	515
	Cash at banks	9,961,768	9,005,059
		9,962,539	9,005,574
24.	ADVANCES AND PREPAYMENTS		
		2019	2018
		USD	USD
	Advances for general purpose expenditures	175,772	516,247
	Prepayments	4,437	21,083
	• •	180,209	537,330
		-	

### 24. ADVANCES AND PREPAYMENTS (continued)

Advances for general project expenditures represent imprest-accounts funds given to some satellite projects for petty cash expenses and other disbursements within their limits of authority. The related project expenditure is charged to the statement of income and expenditure upon submission of clearance forms. Other advances are education allowances of staff dependants, advances issued to conduct training and workshops as well as advances to employees against salary.

#### 25. PROVIDENT FUND

MRC manages a provident fund, which had a balance as at 31 December 2019 of US\$1,121,454 (31 December 2018: US\$843,210), to provide a savings scheme in lieu of a pension fund on behalf of 63 (2018: 63) members of staff who are eligible for the scheme. Staff and MRC contributions are banked into a separate bank account. The MRC's contributions to the fund are included in the expenditures as personnel services in respect of project expenditure, and as staff salary and fees in respect of administrative expenditure. Payments from the provident fund and its balance are not reflected in the MRC's consolidated statements.

#### 26. OTHER LIABILITIES

	2019 USD	2018 USD
Account payables	8,610	26,422